



Renée Stevens

An educator for over thirty years, Renée brings 18 years of experience to her work as a Process Facilitator. She has worked with adult groups throughout Canada, the United States, Europe, Nicaragua, the West Indies, Brazil, Peru, the Philippines, India, Africa, Australia, and New Zealand.

Her facilitation work has been primarily, but not exclusively, with religious and church groups, school systems, and native groups.

She facilitates major national and international conferences in Canada, the US, Europe and India for groups ranging in size from 8 to 1200. In addition she facilitates Chapters, Assemblies, group meetings, and workshops.

Renée facilitated the well known course, "Developing Facilitation Skills" designed by Marge Denis in 1990 and discontinued in 2002. The new course, "Skills for Facilitating Groups" was designed by Renée with encouragement from Marge. It continues to prepare process facilitators, developing theoretical base from which to design practical base for understanding and working with groups to achieve goals set by them. The new course has been offered in Australia (Perth, Sydney & Melbourne), India and the U.S.

Renée presently lives in Huntsville, Ontario, Canada.

Process Facilitation

Process Facilitation provides a set of skills that assists groups to navigate the challenges of change within themselves and within their Organizations. Process is the part that is happening within the group. An effective facilitator is knowledgeable of the theory of adult learning and group development and is able to use appropriate tools, methods, and techniques to design activities that will assist the group in understanding its own process.

The practical nature of this 3-session course blends the theory of adult learning with the skills and techniques that can operationalize that theory. Participants will become familiar with all aspects of an effective facilitation design. They will understand the place and use of content as well as the elements of good design.

The skills of effective facilitation are not difficult to learn. Their skillful application within real life situations is usually the challenge! For this reason, the course dedicates time to understanding theory and the practical application of this theory.

By the end of the course, each participant has the opportunity to demonstrate, through a specific project of his/her own choosing, an understanding of both theory and application giving one the confidence to use all that has been learned in the years beyond the course. The feedback on this project provides further understandings for the presenter.

Skills for Facilitating Groups



Three 5-day workshops in Process Facilitation

A course designed for those who lead others and who wish to better understand and practice the art and skill of empowering groups

**Developed and Facilitated by
Renée Stevens**

Huntsville, Ontario, Canada

Workshop Site

Weber Retreat & Conference Center
1257 E Siena Heights Drive
Adrian, MI 49221

Dates

Session 1: Sept. 27—Oct. 1, 2010

Session 2: Oct. 25—29, 2010

Session 3: Dec. 6—10, 2010

Each session begins Monday, 9 AM.
Each day concludes about 5PM **except** for
each Friday which concludes at 3:30PM.

Course Content

The course offers structured experiences and practical application of theories for experiential learning, organizational life and group development. Each session considers the following content in a variety of ways.

The Learner

- How individuals take in & process information
- The mystery of the learning process

Group Life

- Cycles of group life
- Participation, decision-making by groups
- Power, control, empowerment within groups
- Challenges, resistance, tension, conflict

The Facilitator

- Understanding role and responsibilities
- Assessing needs of the client and the group
- Designing purposefully
- Evaluating the effectiveness of work completed
- Knowing one's personal style as a facilitator

Content and Process

- The source and use of content; both experiential and expert
- Preparation and planning using content
- Creativity and flexibility in presentation
- The art of questioning
- Techniques to encourage attentive listening

Why Take This Course?

For those with experience of Facilitating Groups—the course offers a practical framework for understanding why some things are effective and others are not.

For those just beginning to work with groups—the course offers the theory and the tools for proceeding with confidence that one knows the basis for assessing need, planning and designing to meet the needs identified.

For both the initiated and the beginner—the course provides the basis from which understanding, self-confidence and competence can grow.

Participants will develop

- Practical methods and techniques to assist groups addressing issues and seeking clear outcomes
- Skills for designing and facilitating workshops and meetings
- A network of connections with others involved in the same work
- Increased confidence in themselves as competent, knowledgeable Facilitators



Registration

Enrollment is limited to 16 participants and will be accepted on a first come basis.

To register, please complete the accompanying form. Return it, with registration fee of \$500.00 made payable to Weber Center:

Peg O'Flynn, OP
Weber Center
1257 E Siena Heights Drive
Adrian, MI 49221
poflynn@adriandominicans.org
517-266-4015

Your registration fee will be applied to the total cost of the course.

Registration is for all three workshops since they are integrally connected to one another.

Cost

Tuition and Materials \$2,000.00

Room and Board \$350.00 per session
Commuters \$200.00 per session

In the event you register and do not attend:
Your Registration fee will be refunded provided another person fills the place being held for you.

